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University submits request for supplemental appropriation

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state + cs +UNIVERSITY SUBMITS REQUEST
FOR SUPPLEMENTAL APPROPRIATION

MISSOULA--

The University of Montana has submitted a request to the 1974 State Legislature for a supplemental appropriation of \$252,685, according to UM President Robert T. Pantzer.

The appropriation is being sought to make up for the unplanned and uncontrollable expenditure of that amount during the current academic year, Pantzer said.

The money was used to comply with requirements of the Fair Labor Standards Act and the Civil Rights Act of 1964, he said. Most of the money was used for back pay and salary adjustments for women faculty and staff members. Costs of implementing the Affirmative Action Plan required by the Department of Health, Education and Welfare also are included in the amount.

Those costs, at the time when the legislature made its regular biennial appropriation to the University, were "fully unknown," Pantzer said.

"There was no way for us to have budgeted for it," he said, "but the expenditure was required of us. It is most justified that we be restored that unknown expense, because we used that amount for other purposes when we had planned to use it in the normal 1974-75 budget.

"If we don't get the \$252,685, it will be very injurious to the programs at the University."

The supplemental appropriation is included in the tentative budget already outlined for the 1974-75 academic year, Pantzer said.

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• SUPPLEMENTAL APPROPRIATION--2.

"We started considering formation of next year's budget way back in October--much earlier than has been the practice in the 15 years I have been here," Pantzer said. "We did so with the recognition that when we suffered such budgetary constraints, we would have to start very early so that we could consider all of the alternatives.

"There is no possibility in the budget for slippage, no room for mistakes."

The tentative UM budget for the 1974-75 year, which totals \$15,388,000 including the supplemental appropriation, provides for an overall increase of five per cent in salaries. It does not provide for new personnel or additional supplies and equipment.

"A case could be made for additional funds in considerable amount beyond the \$252,685," Pantzer said. "Additional funds would involve money to overcome the inflation trend and to raise faculty salaries more than five per cent."

Faculty salaries at the University were 8.8 per cent below the average paid at comparable Rocky Mountain state universities last year.

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